Comparisons of Job Characteristics

Focus Occupation: Gaming Dealers (39-3011)

Associated Occupation: Gaming Supervisors (39-1011)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 91

Focus Occupation: Gaming Dealers (39-3011)

Associated Occupation: Gaming Supervisors (39-1011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation		
Customer and Personal Service	11.3	19.9	14.6	<<	Extensive education and/or training may be required	
Mathematics	9.2	15.0	14.9	0	Current knowledge level may be sufficient	
Administration and Management	8.4	11.3	5.8	<<	Extensive education and/or training may be required	
Law and Government	5.9	9.6	4.9	<<	Extensive education and/or training may be required	
Personnel and Human Resources	5.6	8.9	4.0	<<	Extensive education and/or training may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 92

Focus Occupation: Gaming Dealers (39-3011)

Associated Occupation: Gaming Supervisors (39-1011)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation			
Monitoring	9.9	15.0	9.8	<<	Extensive development of skills in this area may be required		
Social Perceptiveness	9.1	12.9	9.0	<<	Extensive development of skills in this area may be required		
Coordination	9.1	11.5	8.2	<<	Extensive development of skills in this area may be required		
Time Management	8.9	11.4	7.4	<<	Extensive development of skills in this area may be required		
Management of Personnel Resources	6.9	10.8	5.9	<<	Extensive development of skills in this area may be required		

Negotiation	6.8	10.6	7.4	Extensive development of skills in this area may be required
Service Orientation	7.9	10.5	8.2	A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 85

Focus Occupation: Gaming Dealers (39-3011)

Associated Occupation: Gaming Supervisors (39-1011)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation			
Problem Sensitivity	11.1	14.2	11.1	<<	Extensive improvement in abilities may be required		
Oral Expression	12.4	13.7	11.9	<	Some improvement in abilities may be required		
Oral Comprehension	12.5	13.0	11.5	<	Some improvement in abilities may be required		
Inductive Reasoning	10.2	12.4	8.5	<<	Extensive improvement in abilities may be required		
Near Vision	11.1	10.8	10.6	0	Current ability level may be sufficient		
Deductive Reasoning	10.6	10.6	8.9	<	Some improvement in abilities may be required		
Speech Clarity	10.2	10.5	10.5	Current ability level may be sufficient			
Selective Attention	8.7	9.7	10.0	Current ability level may be sufficient			
Speed of Closure	5.9	9.7	8.2	Some improvement in abilities may be required			

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 72

Focus Occupation: Gaming Dealers (39-3011)

Associated Occupation: Gaming Supervisors (39-1011)

Work Activities	Exclusivity of Activity
Pay out winnings	89

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 69

Focus Occupation: Gaming Dealers (39-3011)
Associated Occupation: Gaming Supervisors (39-1011)

Tools and Technologies	Exclusivity
Computers	1
Content authoring and editing software	1
Information exchange software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.